The 2017 Public Safety Summit: The Dynamics of Culture and Capacity



Harvard University, Cambridge, Mass. April 21 – 23, 2017





The 2017 Public Safety Summit: The Dynamics of Culture and Capacity

Amidst a turbulent environment, innovative public safety leaders are moving forward to achieve dramatic new levels of capacity and public value. Right now, for example, visionary chiefs of police are redesigning use-of-force policy and training to improve crime response and build community trust. Leading-edge public safety organizations are using social networks, data and analytics to understand crime patterns and respond proactively to community needs. And inventive policing leaders are collaborating across agencies, jurisdictions, and sectors to co-create solutions to community challenges.

Yet for even the savviest leaders, often the most challenging roadblock on their transformation journey is organizational resistance to change.

How do leaders in public safety address this challenge? Skillful leaders realize that driving innovation and change requires not only redesigning organizational structures, systems, processes, and human capital, but also harmonizing organizational culture with new ways of working, collaborating, and producing public value. In this endeavor, critical questions arise such as:

- How do leaders create an environment of trust within their organization and its partners that fosters better creativity, experimentation, innovation, and communication?
- What strategies and technologies are leaders using to reach across boundaries and cultures – to human services, to education, to juvenile justice, and to faith-based groups
 – in order to co-create new forms of public safety solutions?
- How can public safety leaders align strategy and culture in order to not only improve operational performance, but also sustainably increase agility in policing structures, systems, and people?

To help public safety leaders work through these challenging questions, Leadership for a Networked World and the Technology and Entrepreneurship Center at Harvard are convening **The 2017 Public Safety Summit: The Dynamics of Culture and Capacity** to be held April 21 – 23 at Harvard University in Cambridge, Massachusetts.

This 3rd annual Summit will bring together innovative public safety, justice, and human services leaders, along with leading academics and industry experts, to learn and share ideas on how police chiefs, sheriffs, commissioners and other officials can not only respond to broadening responsibilities more efficiently and effectively, but also transform their organizations, partnerships, operating models, and cultures to deliver improved policing outcomes and legitimacy.

"Culture is the thing that sits between capacity and legitimacy."

– Hank Stawinski Police Chief, Prince George's County (Maryland)



"I see this conference as an opportunity to make a real difference."

- Chuck Wexler Executive Director of the Police Executive Research Forum "Are we as diverse as we ought to be and should be and need to be so that we don't miss the boat in being able to provide the type of quality services that communities are asking for, and be reflective of the communities that we serve?"

> – Sheree Briscoe Major, Baltimore Police Department





"In policing, the next crisis is always on the horizon. It's really important that we step aside from the day-today grind and think more strategically."

> - Kathleen O'Toole Police Chief Seattle Police Department

About the Public Safety Summit

The Public Safety Summit is the foremost academic research program and event for senior-most leaders to invent and realize the future of public safety and policing. To accomplish this goal, the Summit combines case studies from current public safety officials, insights from academic research, and expertise from industry. The Summit builds on and extends a decade of research by Harvard Kennedy School's program in Criminal Justice Policy and Management and features fresh case studies, peer-based problem-solving sessions, and topical workshops designed to create transformational solutions in public safety.

Who Should Attend

Summit participants are senior-level public safety executives (Chief, Commissioner, Superintendent, Sheriff, etc.) in function, as well as "Chief Transformation Officers" in practice, who seek to improve organizational performance in the near term and redesign public safety for the long term.

Admission and Participation

The Summit is an invitation-only program for senior-most officials in public safety. Other applicants will be reviewed and accepted on a case-by-case basis, and according in part, to space availability. This event is supported by the hosting and collaborating organizations, so there is no tuition or fee to attend. Travel and hotel arrangements, and related expenses, are the responsibility of individual participants.

For more information please visit publicsafetysummit.org

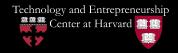
*There is no tuition charge or fee to attend this Summit. However, attendees will be responsible for their own transportation, lodging and other related personal expenses. The sponsors of this event (including the Technology and Entrepreneurship Center at Harvard and Leadership for a Networked World) understand that the laws of many jurisdictions restrict private parties, private sector partners and/or government contractors from providing gifts or other things of value to government officials, and in some cases require reporting of such gifts. Likewise, some government officials are restricted from accepting gifts or other things of value in many jurisdictions. Although no admission is being charged to any attendee, if required by law, regulation, policy, or otherwise, attendees may reimburse the host for costs related to their attendance. In such case, the per-person price of this conference is approximately US \$1,650. This includes meals (valued at US \$300), materials, speakers, conference facilities, security and logistical support. In addition, the regulations of certain jurisdictions allowing for the attendance and participation of government officials and employees at events with a legitimate public purpose and benefit for the government agency, subject to the approval of the appropriate agency head, at "widely attended" events, and at educational events, may be relevant to this event. Please check with your ethics counsel to verify that you are permitted to attend this event and to determine whether any reporting of attendance and/ or reimbursement of costs will be required. If documentation is needed, please contact Leadership for a Networked World at info@ Inwprogram.org.



Thought Leaders from the 2015/2016 Public Safety Summits Include:

Teresa AbreuDeputy Executive Director/Chief Legal Counsel, Cook County (IL)
David AgerSenior Fellow, Harvard Business School
Art AcevedoChief of Police, Austin Police Department
Ahsan BaigPublic Safety Services, ITD, City of Oakland
Marcus BarnettStaff Officer to the Commissioner, London Metropolitan Police
Ken Bernard Deputy Chief, Sacramento Police Department
Jeffrey Blackwell
Craig BonnerCommander, Santa Barbara Sheriff's Office
Sheree Briscoe Major, Baltimore Police Department
Marie Broderick Superintendent, An Garda Síochána
David Brown
George Buenik Executive Assistant Chief, Houston Police Department
Chris BurbankChief, Salt Lake City Police Department
Kevin Coleman New York City Police Department
Ignacio Cosidó Executive Director, Spanish National Police Force
James Craig Chief of Police, Detroit Police Department
John DaleyDeputy Superintendent, Boston Police Department
Ron DavisDirector, US Department of Justice (COPS)
Michael Downing Deputy Chief, Los Angeles Police Department
Amy Edmondson Professor, Harvard Business School
William Evans
Edward Flynn Chief of Police, Milwaukee Police Department
Thomas Gazsi
William Gore Sheriff, San Diego County Sheriff's Department
Michael Gore Seattle Police Department
Vanita GuptaPrincipal Deputy Assistant Attorney General and Head, Civil Rights Division, US
Department of Justice
James HaggertyNew York City Police Department
Greg HamiltonSheriff, Travis County Sheriffs Office
Janeé HarteauChief of Police, Minneapolis Police Department
Skylor Hearn Assistant Director, Texas Department of Public Safety

Jackie Helfgott.....Professor/Chair, Seattle University Department of Criminal Justice Sir Bernard Hogan-Howe ... Commissioner, London Metropolitan Police Ronald Hosko President, Law Enforcement Legal Defense Fund Kenny Howell Millbury PD (Ret.) Eddie Johnson......Superintendent of Police, Chicago Police Department Nola Joyce Deputy Commissioner, Philadelphia Police Department Shane Kilcommins Professor, University of Limerick School of Law Cathy Lanier Chief of Police, District of Columbia Metropolitan Police Department Peet Meng Lau Deputy Commissioner (Operations), Singapore Police Force Robert LunaChief of Police, Long Beach Police Department Chris Magnus Chief of Police, Tucson Police Department J. Thomas Manger Chief of Police, Montgomery County (MD) Police Department Michael Masters..... Executive Director, Cook County Department of Homeland Security & Emergency Management Brian Maxey Chief Operating Officer, Seattle Police Department Jim McDonnellSheriff, Los Angeles County Sheriff's Department Rick McKeon Colonel, Superintendent, Massachusetts State Police Matthew Murray Deputy Chief of Administration, Denver Police Department Denise O'Donnell US Department of Justice, Bureau of Justice Assistance Antonio Oftelie Executive Director, Leadership for a Networked World, Harvard John A. Paulson School of Engineering and Applied Sciences Nóirín O'Sullivan..... Commissioner, An Garda Síochána Kathleen O'Toole Chief of Police, Seattle Police Department Sherman Patterson Community Engagement Coordinator, Minneapolis Police Department Nancy RodriguezDirector, National Institute of Justice, Office of Justice Programs, US Department of Justice Steve Rosenbaum Chief, Special Litigation Section, Civil Rights Division, US Department of Justice Greg Russell Chief Technology Officer, Seattle Police Department Dermot Shea.....Deputy Commissioner, New York City Police Department Phil Shepherd Director Leadership Education, Australian Institute of Police Management Christopher Sims Chief Constable, West Midlands Police Department Henry P. Stawinski Chief of Police, Prince George's County Police Department Daniel Steeves Chief Information Officer, Ottawa Police Service J. Scott Thomson Chief of Police, Camden County Police Department Robert J. Tracy..... Chief of Crime Control Strategies, Chicago Police Department Giovanni Veliz.....Bush Foundation Fellow Roberto Villaseñor Police Chief (Ret.), 21CP Solutions, LLC Jorge Villegas.....Assistant Chief and Director, Office of Operations, Los Angeles Police Department Fred Waller Chief, Chicago Police Department Eric Ward.....Chief of Police, Tampa Police Department Laura Waxman Director of Public Safety, The U.S. Conference of Mayors Chuck Wexler Executive Director, Police Executive Research Forum Sean Whent.....Chief of Police, Oakland Police Department Conor Wynne New York City Police Department



Hosted By:

The Technology and Entrepreneurship Center at Harvard (TECH) is convening the 2017 Public Safety Summit. TECH, part of the Harvard John A. Paulson School of Engineering and Applied Sciences, is both a real and virtual space for students, faculty, alumni, and industry leaders to learn together, collaborate and innovate. TECH enables this holistic exploration by sponsoring and supporting opportunities for the innovation community to gather and exchange knowledge via courses, study groups, mentorship relationships, innovation programs and special events. For more information on TECH visit www.tech.seas.harvard.edu.

Developed By:

LEADERSHIP FOR A NETWORKED WORLD **Leadership for a Networked World (LNW)** helps leaders ideate and activate organizational transformations that generate capacity and sustainable value. Founded in 1987 at Harvard Kennedy School, LNW is now an applied research initiative of the Harvard Public Sector Innovation Award Program at the Technology and Entrepreneurship Center at Harvard. Since 1987, LNW has delivered more than 200 learning events and gathered more than 12,000 alumni globally. To learn more about LNW please visit www.lnwprogram.org.

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